

ENVIRONMENT AND ENERGY MANAGEMENT POLICY

ARO is committed to a sustainable future and recognizes that protection of the environment and energy management are critical components to sustainability and being a responsible global citizen; therefore, we will:

Prevent pollution and protect the **environment** throughout our operations



Promote environmental and energy management awareness inclusive of duty of **stewardship** with all ARO employees, contractors, and suppliers



Focus on reducing our **carbon footprint** through energy management



Strive to **reduce waste** from our operations



Set KPI's, monitor performance through self-verification and auditing, measure and disclose **our impact** on the environment



Manage **environmental aspects** and impacts to as low as reasonably practicable (ALARP)



Investigate all environmental incidents and create actions to **prevent reoccurrence**



Comply with international **standards and laws** where applicable

