

ARO Drilling is committed to delivering consistent, high-quality services that meet applicable requirements and align with our mission and values. We expect all personnel to:



Lead by Example

Act with integrity and take ownership for quality and performance.



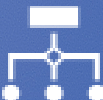
Focus on The Customers

Understand external and internal customers' need and ensure satisfaction.



Engage and Empower People

Take ownership, contribute ideas, and pursue ongoing learning and development.



Follow & Improve our Processes

Use the ARO Code of Excellence (ACE) to standardize work and drive continuous improvement based on lessons learned.



Make Fact-Based and Risk-Based Decisions

Make informed decisions using data, performance insight, and proactive risk assessment to manage change and prevent issues before they arise.



Collaborate for Success

Build strong, trust-based relationships with colleagues, customers, and suppliers to enhance results.



Maintain Continuity

Be prepared to support critical operations during unexpected events and contribute to recovery efforts.

